

The District School Board of Indian River County met on May 12, 2015, at 6:00 p.m. The business meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 1990 25th Street, Vero Beach, Florida 32960. District School Board Members attending were: Chairman Matthew McCain, Vice Chairman Charles G. Searcy, and Board Members: Claudia Jiménez, Dale Simchick, and Shawn R. Frost. Dr. Frances J. Adams, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present.

Meeting Minutes

- I. Meeting was called to order by Chairman McCain
Moment of silence was called by Chairman McCain for the passing of Paige Newinski, a Teacher at Liberty Magnet School.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS was presented by Vero Beach High School's Air Force Junior ROTC Detachment 043, under the Guiding Hands of Wade E. Dues, Chief Master Sergeant (ret) USAF, Aerospace Science Instructor.
- III. ADOPTION OF ORDERS OF THE DAY
Chairman McCain called for a motion. Mr. Searcy moved approval of the Orders of the Day, moving Action K to be the first item on the Action Agenda and removing Discussion A from the Agenda. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.
- IV. PRESENTATIONS
 - A. **Governor's Shine Award – Dr. Adams**
Recognition of Michael Coffey, Sebastian River Middle School Science Teacher, who received the Governor's Shine Award for his commitment and creative approach to teaching.
 - B. **Sebastian River High School State Discus Champion – Dr. Adams**
Sebastian River High School's Students were recognized as the 3A Discus State Champion.
 - C. **Sebastian River High School Rowing State Championship – Dr. Adams**
Sebastian River High School's State Rowing Championship.
 - D. **Vero Beach High School's Rowing Team Championship – Dr. Adams**
Vero Beach High School's Students were recognized as the State Rowing Team Championship.
 - E. **Vero Beach High School Girls Lacrosse State Championship – Dr. Adams**
Vero Beach High School Girls' Lacrosse Team was recognized as the State Champions.

V. CITIZEN INPUT

Tiffany Justice requested to speak on school funding.

Christine Marion requested to speak on National Food Allergy Awareness Week.

Kerri Wall requested to speak on attendance policy.

VI. CONSENT AGENDA

Chairman McCain called for a motion. Mr. Searcy moved approval of the Consent Agenda. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

A. Approval of Minutes

1. Goals Discussion held 4/28/2015
2. Superintendent Employment Agreement Discussion held 4/28/2015
3. Grading Calculations Workshop held 4/28/2015
4. Non-Bargaining Discussion Session held 4/28/2015
5. Business Meeting held 4/28/2015

Superintendent recommended approval.

B. Approval of Personnel Recommendations – Dr. Fritz

Attached was a list of personnel recommendations that includes personnel additions, terminations, and/or changes. Superintendent recommended approval.

C. Approval for Contract Renewal with The School Board of Seminole County to provide Reimbursement Services for the “School Match” Medicaid Administrative Claiming Program for 2015-2016 – Mr. Rynberg

The attached contract was a renewal contract for continuing services to provide Medicaid reimbursement services through the Administrative Claiming portion of the “Medicaid School Match” program. The School Board of Seminole County had been successfully participating as the lead billing agent for a consortium of 52 Florida Counties in the Administrative Claiming portion of this Medicaid program since October 2001. The Agreement shall commence on July 1, 2015, and conclude on June 30, 2016. Estimated cost: \$1,586.58. There was no increase in the cost from the previous year. Superintendent recommended approval.

D. Approval of Donation – Mr. Morrison

Sebastian River High School received a donation in the amount of \$1,500 from the Walmart of Sebastian. The funds would be used for the Sebastian River High School Chorus Department. Superintendent recommended approval.

E. Approval of Adult Education and Family Literacy Grant 2015-2016 — Mr. Rynberg

This discretionary/continuation grant would provide the District with funds (\$161,885) that would enable us to continue as well as expand our efforts to provide quality literacy education to adults and to English language learners. The Technical Center for Career & Adult Education (TCCA) served 694 students who enrolled in GED/ABE/ESOL in 2014-15 by providing instruction and offering career pathways. TCCA collaborated with several agencies in an effort to better serve the citizens of

Indian River County. No cost to the School District. Superintendent recommended approval.

F. Approval of the Extended Day Program Fee Schedule for 2015-16 - Mr. Rynberg

The Extended Day Program offered before and after school care services to all families with children, grades kindergarten through fifth grade. Students must be able to participate in a 1:20 (staff/student) ratio. The Technical Center for Career and Adult Education collaborates with thirteen elementary schools and served approximately 1,050 students annually. The program added a one-day morning fee of \$5.00 per child to assist those parents that needed childcare only one morning each week or for an emergency. All other fees would remain the same from the previous year. The new Fee Schedule was attached for the 2015-2016 school year. Superintendent recommended approval.

G. Approval of the Technical Center for Career & Adult Education Tuition and Fees for 2015-2016 — Mr. Rynberg

According to the Workforce Development Fees Statute, Section 1009.22(3), Florida Statutes (F.S.), each School District must establish a fee schedule for students enrolled in Adult Education programs. The legislature established the fee schedule. Effective July 1, 2015, the 2015-2016 tuitions for Career Technical Programs were \$2.33 per contact hour (standard fee rate) for Florida residents and \$6.99 per contact hour for out-of-state students. Florida Statutes enabled the District to collect a separate fee for student financial aid, capital improvement fee, and technology fee for career technical programs. A block tuition rate of \$30 per term for adult general education and English for Language Learners (ELL) programs and Life Enrichment Courses were \$3 per contact hour. These tuition and fees remain the same as the previous year. Superintendent recommended approval.

H. Approval of Technical Center for Career and Adult Education Calendar for 2015-2016 — Mr. Rynberg

School Board Administrative Procedure 2450, required an annual approval of the Adult Education calendar by the Board. Attached was the 2015-2016 calendar for the Technical Center for Career and Adult Education. Superintendent recommended approval.

I. Approval of Out-of-County Student Admission to Indian River County from Brevard County for 2015-2016 – Mr. Rynberg

This was a request to attend school in Indian River County from Brevard County for the IB program at SRHS. Superintendent recommended approval.

J. Approval of Budget Amendment – Mr. Morrison

This request was for approval of the following budget amendment for fiscal year ending June 30, 2015:

Amendment # 2 – Special Revenue – Other

Superintendent recommended approval.

Added on 5/8/2015:

K. Approval of Out of State Travel Authorization for Sebastian River High School Rowing Team to Compete in National Competition in New Jersey– Dr. Adams

Sebastian River High School’s Rowing Team had just qualified to compete in the National Rowing Championships in New Jersey on May 22 and 23, 2015. With travel time, the trip would cover 4 days. Risk Management placed the District’s insurance carrier on notice for this trip. Superintendent recommended approval.

Dr. Adams introduced the new Principal of Career and Technical Center, Christi Shields.

VII. ACTION AGENDA

A. Public Hearing for Approval to Repeal Existing School Board Policy, #2520 and to Adopt New School Board Policy, #2520 Selection of Instructional Materials and Equipment – Dr. Adams

On March 24, 2015, the District School Board voted to set a public hearing date for the repeal of existing policy and the adoption of a revised policy, #2520 Selection of Instructional Materials and Equipment. The purpose of the change was to comply with Florida Statute and present practice. The policy change process was followed in accordance with Florida Administrative Procedures Act, Statute Statutes, and School Board Policy. Attached was a copy of the current policy and the new policy. Superintendent recommended approval.

Public Hearing

Chairman McCain asked the Superintendent if the Public Hearing was properly advertised in accordance with State Statutes. Dr. Adams said, “Yes.” Chairman McCain recessed the meeting to conduct the Public Hearing.

Chairman McCain announced that the Public Hearing was in session. He asked Dr. Adams if there were any written responses to be read. Dr. Adams said, “No.” The public was invited to address this issue.

Hearing no requests to speak, Chairman McCain announced that the Public Hearing was conducted pursuant to notice and that ample opportunity to address this issue was provided to all.

Board meeting was reconvened.

Chairman McCain called for a motion. Mr. Searcy moved approval of the repeal existing School Board Policy, #2520 and to adopt new School Board Policy, #2520 Selection of Instructional Materials and Equipment. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote.

B. Public Hearing for Approval to Repeal Existing School Board Policy, #5500 and to Adopt New School Board Policy, #5500 Student Conduct: Code of Student Conduct, Student/Parent handbook – Dr. Adams

On March 24, 2015, the District School Board voted to set a public hearing date for the repeal of existing School Board policy #5500 and the adoption of a new School Board policy, #5500 Code of Student Conduct, Student/Parent handbook. The purpose was to comply with School Board Policy 5500 Student Conduct under Chapter 120 F.S. Florida Statute, and present practice. The policy change process was followed in accordance with Florida Administrative Procedures Act, Statute Statutes, and School Board Policy. A copy of the current Code of Student Conduct that was being repealed was available on the District website. Attached was a copy of the new Code of Student Conduct to be adopted. Superintendent recommended approval.

Public Hearing

Chairman McCain asked the Superintendent if the Public Hearing was properly advertised in accordance with State Statutes. Dr. Adams said, "Yes." Chairman McCain recessed the meeting to conduct the Public Hearing.

Chairman McCain announced that the Public Hearing was in session. He asked Dr. Adams if there were any written responses to be read. Dr. Adams said, "No." The public was invited to address this issue.

Hearing no requests to speak, Chairman McCain announced that the Public Hearing was conducted pursuant to notice and that ample opportunity to address this issue was provided to all.

Board meeting was reconvened.

Chairman McCain called for a motion. Mrs. Simchick moved to repeal existing School Board Policy, #5500 and to adopt New School Board Policy, #5500 Student Conduct: Code of Student Conduct, Student/Parent handbook. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote.

C. Approval of 2015-2016 Change in Salary Schedule for Part-time Instructors/Extended Day Program Part-time Staff – Dr. Fritz

During the last few years, salary levels for part-time Adult Education teachers and part-time Extended Day Program staff have become uncompetitive. A salary analysis of like positions has been conducted and the attached recommendations were being made as a remedy. The recommended adjustments would become effective July 1, 2015, with publication of the 2015-16 salary schedule.

These positions were non-represented. They were being recommended at this time, so that recruitment and advertising for vacancies may commence. The programs that pay for the recommended salaries would be funded within the cost center's revenue stream. Superintendent recommended approval.

Chairman McCain called for a motion. Ms. Jiménez moved approval of the 2015-2016 change in Salary Schedule for part-time instructors/Extended Day Program part-time Staff. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.

D. Approval of the 21st Community Learning Center Grant 2015-2016 – Mr. Rynberg

The School District of Indian River County (SDIRC) proposed implementation of a 21st CCLC Program at two, high-poverty elementary schools; Sebastian Elementary and Treasure Coast Elementary. The District requested \$316,008 in 21st CCLC Program funding to support the proposed project activities. Depending on the availability of funds, the Florida Department of Education would provide funding to eligible applicants for five (5) years. The District was previously awarded a five-year 21st CCLC grant in 2009-2010 for Glendale Elementary and Pelican Island Elementary Schools. The proposal was submitted in partnership with The Learning Alliance, Substance Council of Indian River, Indian River County Sheriff's Department, Riverside Children's Theater, and other community agencies. The purpose of the centers was to (1) provide opportunities for academic enrichment that would include supplemental instruction to support students in attaining increased skills in reading/language arts, mathematics, and science; and (2) offer students a broad array of supplemental services, programs, and personal enrichment activities that were designed to reinforce and compliment the regular academic program; and (3) provide adult family members of regular participating students extended opportunities for literacy and related educational and personal development. To accomplish these purposes, 21st CCLC would provide a range of high-quality, problem/project based, diverse services that support student learning and development. The 21st CCLC program would also provide opportunities for literacy and educational development to the adult family members of students served by 21st CCLC programs. The \$316,008 competitive grant would support School District efforts and strategies to improve outcomes related to student performance and the Moonshot Moment Goal to have 90% all students reading on grade-level by third grade. Superintendent recommended approval.

Chairman McCain called for a motion. Ms. Jiménez moved approval of the 21st Community Learning Center Grant for 2015-2016. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

E. Public Hearing and Board Adoption of World Languages Instructional Materials – Mr. Rynberg

Pursuant to the Public Hearing to hear parent comments, the recommended materials for the World Languages Adoption were made available to the public for at least twenty (20) calendar days. As a part of the instructional adoption process, the School Board must receive public comment from parents of students during Public Hearing and meeting in accordance with School Board Policy 0169.1, *Public Participation*.

The World Languages Adoption Committee recommended the attached textbook adoption for the 2015-2016 school year. The textbook list represented the committee's selected texts for the World Languages courses as listed. These materials would assist teachers in providing standards-based instruction for over 4,000 students in the aforementioned list of World Languages courses. A digital copy for each of the text purchases was included in this order. The cost of this adoption was approximately \$385,000.00. At this time, the School Board would receive public comment and take action on the proposed World Languages Instructional Materials. Superintendent recommended approval.

Chairman McCain recessed the business meeting. He opened the public hearing. Hearing no requests to speak, he closed the public hearing.

Chairman McCain called for a motion. Mr. Frost moved approval of the Board Adoption of World Languages instructional materials. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote.

F. Approval to Set Public Hearing Date and Adoption Date for World Languages Instructional Materials – Mr. Rynberg

As part of the adoption process, if needed, a Special Public Hearing would be held on June 23, 2015, at 3:00 p.m., in the TEC to hear petitions from parents of currently enrolled students regarding the World Languages textbook adoption. All parent petitions must be received no later than June 11, 2015, and must be submitted to Judy Smith in Curriculum and Instruction Department. Adoption materials and petition forms were available on the District homepage website at: <https://www.indianriverschools.org/> Superintendent recommended approval.

Chairman McCain call for a motion. Mrs. Simchick moved approval to set the Public Hearing date and adoption date for World Languages instructional materials for June 23, 2015. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote.

G. Approval to Purchase Secondary Math Instructional Materials – Mr. Rynberg

Pursuant to the Public Hearing to hear parent comments, the recommended materials for the Secondary Math adoption were made available to the public for at least twenty (20) calendar days. As a part of the instructional adoption process, prior to purchasing, the School Board had to receive public comment from parents of students during the Public Hearing and meeting in accordance with School Board Policy 0169.1, *Public Participation*. The Secondary Math Textbook Adoption Committee recommended the attached textbook adoption list for the 2014-2015 school year. The textbook list represented the Committee's selected texts for the secondary mathematics courses. A digital copy for each of the text purchases was included in this order. These materials would assist teachers in providing standards-based instruction for over 8,000 students in the aforementioned list of mathematics courses. The cost of this adoption was \$825,039.98. Superintendent recommended approval.

It was noted that a special meeting was scheduled. Receiving no petitions, the special meeting was cancelled. Chairman McCain called for a motion. Mrs. Simchick moved approval to purchase secondary math instructional materials. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote.

H. Approval to Amend Student Progression Plan (SPP) Grading Appendices for the 2014-2015 School Year for 7th – 12th Grades – Mr. Rynberg

Pursuant to HB 7069, signed on April 14, 2015, by Governor Scott, students enrolled in a course, specified in the course code directory, with an associated statewide standardized End of Course (EOC) assessment must take the EOC for such course. No additional final assessment (exam) may be administered in a course with an EOC assessment. The results from the EOC assessment must constitute 30% of the students' final course grade. This newly signed legislation was to be enacted immediately prompting the amendment of the current grade conversion charts in the 2014-2015 Student Progression Plan. To align with State Law, the Student Progression Plan (SPP) Appendix B and C were updated. To address the Legislative EOC 30% course assessment requirements, Appendix E had been added. Superintendent recommended approval.

Chairman McCain called for a motion. Mr. Frost moved approval to amend the Student Progression Plan (SPP) grading appendices for the 2014-2015 school year for 7-12 grades. Mr. Searcy seconded the motion and it carried unanimously, with a 5-0 vote.

I. Approval of 2014-2015 Digital Learning Support Grant – Mr. Green

Approval was recommended for the Digital Learning Support Grant through the Florida Department of Education, Division of Technology and Innovation. Districts that were participating in the Race to the Top Grant were eligible to receive supplemental federal funding. The \$288,563.03 non-competitive grant would provide financial assistance to support the goals in the District's State-approved Digital Classrooms Plan. Funds provided to the District through this allocation would be used to purchase mobile carts, with class sets of wireless devices necessary for students and teachers to access and interact with the secondary math and language arts digital curriculum. Superintendent recommended approval.

Chairman McCain called for a motion. Mr. Frost moved approval of the 2014-2015 Digital Learning Support Grant. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.

- J. Approval to Piggyback the School District of Lee County, Florida RFP #R127035JM and the State of Florida Contract #880-000-09-1 to issue a Purchase Order to United Data Technologies for Classroom Audio Visual Systems at Liberty Magnet School - Mr. Morrison**
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Action K was voted on prior to Action A.

K. Approval of Dr. Mark J. Rendell's Superintendent Employment Agreement - Chairman McCain

The Superintendent's Employment Agreement included a 3-year, rolling term commencing July 1, 2015. Additionally, during the month of June, 2015, Dr. Rendell would serve in a consulting capacity to review information with the current Superintendent and otherwise transition into the Superintendent position. Chairman McCain recommended approval. This item was heard as the first Action item.

Chairman McCain called for a motion. Mr. Searcy moved approval of Dr. Mark J. Rendell's Superintendent employment agreement. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote. Dr. Rendell thanked the School Board for this opportunity.

Added on 5/6/2015:

L. Approval of 2015-2016 Health Insurance Rates – Dr. Fritz

Attached were the 2015/2016 Health Insurance Rates that were being submitted to the Board for approval. The Blue Choice 800 plan would be discontinued. Two of the plans from the previous year would continue to be offered, with a decrease in co-pays to the Blue Options 5770 plan. Additionally, a new 'mid' plan, Blue Options 5772,

would be offered to employees. The recommended rates were subject to negotiations with Indian River County Education Association (IRCEA) and Communication Workers of America (CWA). Superintendent recommended approval.

Chairman McCain called for a motion. Ms. Jiménez moved approval of the 2015-2016 health insurance rates. Mr. Frost seconded the motion. Board Members discussed the issue. Dr. Adams stated that right now the District did not have any idea regarding the budget, due to the extension of the Legislative Session. The Board voted unanimously in favor of the motion, with a 5-0 vote.

Added on 5/12/2015:

M. Approval of Amendment to the Teacher Evaluation Procedures (TEP) Manual – Dr. Fritz

Citizen Input Request:

Luke Flynt requested to speak on this item.

The current Collective Bargaining Agreement between School District of Indian River County (SDIRC) and Indian River County Education Association (IRCEA) allowed for a re-opener for retroactive legislative changes that affect teacher evaluations. Due to passage of House Bill 7069 and signature by Governor Scott, comprehensive assessment requirements have been removed from courses. This same bill also allowed for a change in the minimum percentages for *student growth scores'* application to summative evaluations to a minimum of 33.333%. Currently, the *student growth scores'* impact could be as small as 20% or as large as 50% of the evaluation, with the remaining portion being based on observations by the supervisor. The legislation did not remove the requirement that a percent of evaluations be based on student performance. On May 11, 2015, IRCEA and SDIRC engaged in good faith negotiations regarding these changes and had tentatively agreed to amend the TEP Manual to derive all evaluations using 50% student growth and 50% instructional practice scores. Additionally, elementary art, music, and PE teachers' student growth metric was proposed to be limited to locally created assessments for just 4th and 5th grade students, rather than all grades. Superintendent recommended approval, contingent on IRCEA ratification.

Chairman McCain called for a motion. Mr. Frost moved approval of the amendment to the Teacher Evaluation Procedures (TEP) manual, contingent on IRCEA ratification. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.

VIII. SUPERINTENDENT'S REPORT

Dr. Adams honored the scholarship nights held at Vero Beach High School and Sebastian River High School. To date over \$1.7million was given to students in our community to continue their education. Most of the scholarships were locally funded scholarships from the community. Dr. Adams stated that she received a check for \$15,000 from Peter & Kjestine Bijur to continue the Literacy on the Lagoon for 75 exiting second-grade students from Treasure Coast and Sebastian Elementary Schools. She gave a shout out for the student athletes' accomplishments and for Mr. Coffey who received the Governor's Shine Award. Dr. Adams said that she was pleased that the Teachers' Union was able to come to an agreement regarding the Teacher assessments. She congratulated Dr. Rendell and said that they would be working together to ensure a smooth transition.

IX. DISCUSSION

Added on 5/8/2015:

A. New Grading System for 2015-2016 – Mrs. Simchick

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X. SCHOOL BOARD MEMBER MATTERS – Chairman McCain

Mr. Frost spoke of his attendance at both high schools' awards nights. He attended the Congressional Medal of Awards presentation by Congressman Posey to students and read the names for the record.

Mrs. Simchick talked about the upcoming graduations and proms. She also talked about the upcoming GED graduation. She thanked all of the schools for inviting them to the graduation events.

Ms. Jiménez talked about the TRIO Upward Bound Event held at the Richardson Center. Upcoming were two, Mock DUI events. She attended the Girls on Track event at Gifford Middle School. She reported on the School Health Advisory Council meeting. Ms. Jiménez mentioned that May was Mental Health Month, Before Stage Four, and the need to connect students with services.

Mr. Searcy reported on his attendance at the Treasure Coast Work Group meeting regarding Legislative action. He recognized the accomplishments of the District music programs and congratulated Vero Beach High School for being the only school in the State of Florida that had all three bands receiving top awards.

Chairman McCain thanked staff, Board, and Dr. Rendell for the long workday. He spoke of the upcoming graduations. Chairman McCain said that the Board would attend as many graduations as possible.

XI. INFORMATION AGENDA

A. Financial Report for Month ending February 2015 - Mr. Morrison

Attached were the Financial Reports for the month ending February 28, 2015.

XII. SUPERINTENDENT'S CLOSING

Dr. Adams spoke of the Board's involvement in the Agnes Peebles Memorial Scholarship Program. She read a thank you note from one of the new recipients.

XIII. ADJOURNMENT – Chairman McCain

With no further business, the meeting adjourned at approximately 7:45 p.m.